



V.O.I.C.E Vision. Outreach. Integration. Commitment. Execution

EXECUTIVE OVERVIEW

The Institute of Veterans Education and Training (IVET) is a 501c3 LLC non-profit enterprise established in 2010 that is devoted assisting military members, regardless of background, to find regarding careers and lives of happiness and balance. Our mission is to improve military recruiting and retention into education and business ventures to create win-wins for industry and for the men and women that have served our country valiantly. We believe that we can prove that military members, supported by effective transition programs, are the best employment product in the Nation.

We are a coalition of industry and educators, leaders, coaches, and business people that continue to build a team of proven businesses and educators to support our military members and veterans. We are supported by a core staff of diverse members that have served in fields such as the military, technology, software development, civil service, education, psychology, theology, and counseling. Today, our team is exceptionally focused in employment and transition planning, talent management, workforce development, and individual coaching.

IVET conducts seminars and execution planning assistance for our clients to improve their understanding of the leadership, execution skills, cost-benefits, and diversity that our military members bring to the workplace. We also enable our military clients and their partners to make fully informed and sound decisions regarding their futures. We help all of our clients identify their natural strengths and capabilities and match them to shortage career fields with exceptional growth potential. We then assist with education planning, academic admissions, follow-on personal job placement, and linkage to trained coaches that stick with them for as long as they are needed.

Additionally, we are growing into talent management and workforce development services to help companies retain and grow their internal employees. We offer mentor training and assist hiring managers in communicating their employee personal growth and education plans to meet future workforce recapitalization requirements. Specific services include cognitive capability assessments, education/higher education assistance, resiliency and family balance, career & job placement coordination, and talent management.

We focus on the Veterans, Military Members, and their partners and help them find their way in the often confusing transition back into the civilian workforce and then building a strong performance record in the workplace. We also assist companies in locating/recruiting military employees, retaining and optimizing their existing military workforce, educating hiring managers and senior leaders on veteran HR process and performance optimization.

Independent assessments indicate that we are one of a handful of organizations in the country that provides holistic end-to-end services to military members from the moment they decide to change directions in their lives & careers through post- employment transition stability. We provide hands-on interpersonal capability assessments, counseling, coordinate academic acceptance, job placement, and follow-on coaching. We lead military members through 8 major decisions in their lives. We enable them to build a Personal, Educational, and Professional portfolio that ends up in a satisfactory career and a balanced family life.



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The IVET team bridges known gaps associated with veteran transition by connecting troops to Main Street USA opportunities via virtual and physical 24/7/365-day availability of cost-effective and innovative options to assist the veteran and also meet employer needs. The organization works with providers to collaborate pinpoint solutions with local employment providers, counselors, educators, and placement firms.

Our coalition of supporting businesses is respected in their field and industry. Additionally, fifteen (15) contributing partners deliver product as part of our delivery team. These industry leaders include such as well-known names as Franklin Covey, Profiles International, Futures Inc, Tidewater Community College, the Liberty University Resiliency Center, Operation Military Family, The Veterans Application (VAPP), and nine (9) higher learning institutions help deliver the proven products in the IVET line. Key elements of this program support industry and community workforce development efforts as well as adult educators by providing courses such as:

- 5 Day Transitioning Military Member/Spouse Workshop iTAP 2.0
- 1 Day Career Selection and Career Preparation Seminar
- 1-3 Day Resiliency Training
- 1-2 Day Spouse Deployed Family Member Re-Integration Seminar
- 1-2 Day Student Transition Assistance Seminar
- 1-2 Day Veterans in the Workplace Seminar and
- 1-3 Day Employee Assistance Program (EAP)
- 2 Day Employee Inprocessing Seminar
- 2 DayEmployee Outprocessing Seminar
- 1 Day Corporate Familiarization/Optimization Seminars
- Veteran Program Development Planning and Execution Assistance
- Webinars/Webex's on Demand

OUR SERVICES

- Veteran Program Development, Design and Planning
- Cognitive Personal and Career Capability Assessments
- Leadership, Organization, and Execution Skills
- Job Matching and Individual Preparation
- Career Coaching
- Life Skills
- Technology / Touch Integration Practices

While IVET is Virginia based, we have a corporate footprint from Florida to Washington DC and from Texas to Washington State. Our seminars are conducted throughout the United States. This year we plan to conduct over 50 seminars across the nation.

IVET is proud to serve this great client base. Our education, training, talent management, and workforce development services help military members as well as you to recruit, retain and grow your team. We look forward to assisting your workforce recapitalization requirements.

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