



Heroes Thanking Heroes (HTH) is a short-term program that offers severely wounded veterans (who meet certain eligibility requirements), their spouses or caregivers the opportunity to work at home on a part-time basis, contacting our donors through a virtual call center to thank them for their continued support.

Many employed in the program have found improved motivation and self-esteem as they contribute to the household finances, gain a sense of purpose and develop a supportive peer network. Flexibility of work hours and work environments allows for on going medical appointments and medical treatments or care giving responsibilities. Participants may even make their calls, if they choose, from a military hospital setting, thus enabling them to remain by the side of veterans while they undergo treatment or surgery.

TECHNOLOGY REQUIREMENTS

- ★ High-speed wired internet access -- either DSL or cable modem with download speed of 5 Mbps and upload speed of 1.5 Mbps
- ★ PC with Microsoft Windows XP (or higher) operating system
- ★ Minimum 2 gigabytes of random access memory (RAM)
- ★ Minimum 1 gigabyte of available hard disk at all times (more is better)
- ★ Intel Core 2 Duo 3 GHz Processor
- ★ Current version of Google Chrome, Firefox or Internet Explorer
- ★ Adobe Flash 10.3 + reader (free download)
- ★ 16-bit full duplex sound card
- ★ Microsoft Word and a valid e-mail address
- ★ Headset with USB microphone (e.g. Plantronics, Logitech, Cyber Acoustics, etc.)

HEROES THANKING HEROES PROGRAM



*A special project of the
Coalition to Salute America's Heroes*

VETERANS CIRCLE MEMBERSHIP

Interested in joining our free membership program for disabled veterans, or know someone you want to refer? E-mail membership@saluteheroes.org

Exclusive benefits include:

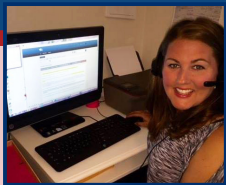
Monthly Updates, Scholarship Opportunities, Discount Plans and Eligibility for Holiday Meal Program



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www.saluteheroes.org (888) 447-2588
 CFC#12523
www.facebook.com/HeroesThankingHeroes

*Providing a hand up.
Not a hand out.*





THIS COULD BE THE PART-TIME JOB FOR YOU

The Heroes Thanking Heroes program (HTH) was established in 2006 and over 200 wounded heroes, spouses and caregivers have participated in the program, while enjoying the following benefits:

- ★ Compensation at the rate of \$15/hour
- ★ Flexible work hours
- ★ Choice of working at home or from a hospital where access to HTH's required technology is available

ELIGIBILITY

An applicant (or spouse/caregiver) must have or be caring for a veteran who:

- ★ Sustained an injury during combat in Operation Iraqi Freedom, Operation Enduring Freedom, Operation New Dawn, Operation Inherent Resolve or in support of those operations, in a hostile location. With a DoD or VA disability rating of 30% or greater from a single sustained severe injury.

HOW TO APPLY

If you would like to apply for the HTH program, or know someone you want to refer, please **e-mail:** sdaughenbaugh@saluteheroes.org
Include your name, phone number and an e-mail address (or the same data for the person you're referring). If we have no immediate openings, we will add your name to the waiting list.

"I was struggling trying to find a balance between being my husband's caregiver and being his wife. I needed a job that I could do and still be at home in case J.D. needed me. The Heroes Thanking Heroes program has truly changed my life."

- Ashlee Williams
HTH Representative



"After receiving help from [The Coalition] and the HTH program, my husband and I were reminded that there are people/organizations out there that care. We found out that we aren't the only veteran family going through these struggles. It's not a good thing that there are so many going through these struggles, but it is encouraging to know that things can get better!"

- Talia Hawkins
HTH Representative



"The Heroes Thanking Heroes program saved me; it restored my hope and gave me a new purpose in life: helping my fellow veterans. After I was discharged from the Army I sank into depression. Due to my TBI which caused severe cognitive issues, I could not drive or find a job. HTH allows me to work from home and take care of my wife, my caregiver, who is on home dialysis. But the real reward is when I get to interact with our donors, many of them are veterans themselves."

- James Davis
HTH Representative

"That's why I love being a part of this great organization. The Coalition makes the time to fight for the veterans' cause and make sure the families are secure and taken care of. They make the opportunity available to work from home so our veterans and caregivers can earn a living while being physically present to care for their families. As long as a veteran's family is secure, they will never fail."

- Hugo Gonzalez
HTH Senior Team Lead

The HTH has not only helped my family by giving me a part time job, but the calls that I make have become a bit therapeutic to me. As I make calls to our supporters and share what my family has gone through with my husband's injuries, I am often answered with comfort, or sympathy, and other times with similar stories of their own so I know I am not alone. I have also received helpful advice from those who have walked the path I am on. I don't think our donors realize how amazing they are and how many ways they are helping to make an impact on our lives. Even as we try to tell them about how much they have given, they are still giving more!

- Lacy Mullen
HTH Representative



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